



Information Pack

Recruitment



Aspire.

Believe.

Achieve.



Welcome

from the Headmaster

Dear prospective applicant,

Thank you for your interest in joining our school.

Frewen College is one of the UK's leading co-educational day and boarding schools specialising in dyslexia and is believed to be the oldest dyslexia school in the world. Internationally recognised for our expertise, we welcome students from across the UK and globally.

Set within 60 acres of beautiful parkland in the East Sussex countryside, our school offers a stunning and inspiring environment, with convenient access to both London and Europe. **It is truly a remarkable place to work.**

We are a school with ambition and purpose, committed to growth and to building on our outstanding reputation. We value staff from all backgrounds and are dedicated to supporting their professional development and expertise.

I hope you will consider applying. I also encourage you to visit the school, our atmosphere speaks more powerfully than any words can.

With best wishes,

Mark Loveday



About Us

Frewen College is a thriving independent co-educational day and boarding school for students aged 11–19 with dyslexia and associated specific learning difficulties. Founded in 1910, we believe we are the oldest dyslexia school in the world and have received multiple awards, including the ISA Award for Outstanding Provision for Learning Support.

We are CReSTeD-registered and nationally recognised for our dyslexia expertise. Our Community Outreach programme supports families and professionals beyond the school, and a strong CPD programme led by senior staff maintains excellence in specialist teaching.

Our pastoral care is built around dedicated tutors and mentors who help rebuild confidence and wellbeing for students who may have struggled in previous settings.

Set within 60 acres in Northiam, East Sussex near Rye, our campus includes an arboretum, historic walled garden, and the Grade I listed Brickwall House, which also accommodates our Boys' Boarding House.

Additional facilities include a Learning Centre, Girls' Boarding House, Wellbeing Centre, specialist classrooms, and outdoor sports amenities. Our Sixth Form, based in a nearby Grade II listed house, continues to grow.

We welcome both private, fee-paying pupils and those funded by Local Authorities. Our roll is typically around 110 students, with a quarter boarding, a number we aim to grow. Some boarders join us from overseas, including the USA, Africa, and Europe.

We maintain strong community links, working with the primary school, St Mary's Church, and Northiam Cricket Club, hosting the village fireworks for the Northiam Bonfire Society, and supporting the Brickwall Music Society.

The school employs over 80 full and part-time staff, many living within 30 miles, with some boarding staff based on-site.

ISI inspected the school in 2023. Ofsted inspects boarding annually under the Social Care framework; the March 2024 inspection rated us 'Good' in all areas. Latest reports can be found on our website.

Senior School

Students follow a UK mainstream curriculum delivered in small classes by dyslexia-specialist teachers. This targeted support enables accelerated progress, with many students consistently exceeding their CAT projections. We offer a broad range of subjects at Key Stages 3 and 4, excluding Modern Foreign Languages.

Our exam results reflect both student commitment and staff expertise. In 2024, GCSE and equivalent outcomes were particularly strong, with standout results in ICT, History, Art and Drama. **In 2025, over 50% of our Year 11 students achieved up to two grades above their predicted results.**



Sixth Form

Our Sixth Form Centre is located in a nearby Grade II listed house, offering students more independence while still keeping very much connected to the wider school.

Students either study full-time at Frewen College or through a hybrid partnership with Bexhill College. Those needing to resit English or Maths, or wishing to improve their grades, have the opportunity to do so.

Our students progress to a wide range of destinations, including universities, apprenticeships and employment. **In 2025, our students achieved a 100% pass rate.**

Boarding

Led by the Head of Boarding and a team of five staff, the school has separate boarding houses for boys and girls. The boys' house is in the main building, while the girls' house is situated on campus in The Warren.

We offer full boarding with a range of after-school and weekend activities, from theatre and museum trips to theme parks and chocolate-making. Boarders also enjoy weekly swimming on Wednesdays and village visits on Thursdays.

Weekly boarding is available, along with a popular flexi-boarding for day pupils.



Learning Support & Assistive Technology

Frewen College has a highly qualified team that includes SpLD (Level 7) specialist teachers, Occupational Therapists, Speech and Language Therapists, Therapy Assistants, and an SEMH practitioner.

Assistive technology is fully integrated into all lessons, with dedicated time for pupils to develop their digital skills. Tools such as Immersive Reader, DictateIT, reading pens, personalised resources, and access to individual scribes support our highly tailored approach, a defining feature of our provision.



Our Mission

To be a beacon of dyslexic practice.



Our Vision

Unlocking student potential through innovation and educational excellence.



Our Values



Aspire: At Frewen, aspiration grows from understanding how dyslexic learners thrive. Through personalised pathways and specialist approaches like multisensory teaching, we help pupils set ambitious, achievable goals and build on their strengths.

Believe: Confidence develops when pupils feel genuinely understood. With specialist-trained staff, small class sizes, targeted support, and positive reinforcement, pupils rebuild self-esteem and learn to believe in their abilities as resilient, capable learners.

Achieve: We turn progress into meaningful success by teaching in ways that suit dyslexic minds. Through tailored support, assistive technology, and a creative, flexible curriculum, pupils achieve personal and academic growth, measured by their confidence, progress, and readiness for the future.

Benefits Package



On site gym



Delicious meals during term time



Life assurance



Generous Pension



Employee Assistance Programme



How To Apply

Please complete a Frewen College application form and return it alongside a covering letter addressed to the Headmaster. Applications should be emailed to Annabel Baker (PA to the Headmaster) at office@frewencollege.co.uk

Please review the job description for the closing date for applications.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). Positions at School are exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are “spent” unless they are “protected” under the DBS filtering rules) in order to assess their suitability to work with children.