



Uniform Policy

Introduction

At Frewen College, we believe that a uniform promotes a sense of community and pride amongst our students; it supports our ethos of aspiration, self-belief, kindness, respect, and equality while fostering an environment conducive to learning.

Aims

- To provide a sense of pride, identity, and belonging among students
- To ensure all students are dressed in a manner that is appropriate for our school environment
- To support a school culture of high expectations and behaviour

Uniform requirements

Preparatory School (Years 3-6)	Senior School (Years 7- 11) Including Prep Plus +
<ul style="list-style-type: none"> • Frewen gilet (branded – with Frewen roundel logo) • Plain white short- or long-sleeved school shirt, worn tucked in, with a school tie • Charcoal grey pleated skirt, trousers, or shorts (skirts will need to come to just below the knee in length. Shorts will need to be knee length) • Socks – Black or grey ankle socks with trousers or shorts, and navy blue knee length socks, or navy blue tights, with skirts. • Shoes – Black school shoes, or trainers (black leather effect uppers, which are polishable, and sole. No other markings); or black ankle boots (any boots higher than ankles will only be allowed if worn with, and completely covered by, trousers). 	<ul style="list-style-type: none"> • School blazer (branded - with Frewen roundel logo) • Plain white short- or long-sleeved school shirt, worn tucked in, with a school tie • Charcoal grey pleated skirt, trousers, or shorts (skirts will need to come to just below the knee in length. Shorts will need to be knee length) • Socks – Black or grey ankle socks with trousers or shorts, and navy blue knee length socks, or navy blue tights, with skirts. • Shoes – Black school shoes, or trainers (black leather effect uppers, which are polishable, and sole. No other markings); or ankle boots (any boots higher than ankles will only be allowed if worn with, and completely covered by, trousers)

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<ul style="list-style-type: none"> • Frewen College branded outdoor coat <p>Optional</p> <ul style="list-style-type: none"> • Navy blue v-neck jumper (unbranded) to be worn under gilet. • Belts, when worn, should be plain black, with a traditional buckle. 	<ul style="list-style-type: none"> • Outdoor coat – blue or black only. Discrete additional markings, logos, or motifs allowed (at the discretion of the school). <p>Optional</p> <ul style="list-style-type: none"> • Navy blue v-neck jumper (unbranded) to be worn under blazer. • Belts, when worn, should be plain black, with a traditional buckle.
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To be read alongside permitted uniform adaptations (as required)

Boarders – will require a boarding hoodie, please contact the Head of Boarding for further details.

PE/Sports Kit

Preparatory School (Years 3-6)	Senior School (Years 7- 11) Including Prep Plus +
<ul style="list-style-type: none"> • Frewen college branded T Shirt and Shorts • Frewen College branded jogging trousers • Frewen College branded sweatshirt • Plain white sport socks (unbranded) • Swimming – navy blue or black swimming costume (no bikinis) • Black school plimsols 	<ul style="list-style-type: none"> • Frewen college branded T Shirt and Shorts • Frewen College branded jogging trousers • Frewen College branded sweatshirt • Plain white sport socks (unbranded) • Swimming – navy blue or black swimming costume (no bikinis) • Trainers • Football boots, shin pads and gum shield

**** ALL clothing items, bags, shoes etc.. must be clearly labelled with the student’s full name ****

School uniform must be worn at all times during school hours and on school trips/visits (unless otherwise stated).

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Bags:

A small unbranded rucksack (black or blue) or a record bag unbranded (black or blue). Handbags are **not** permitted.

Jewellery:

A single pair of stud earrings, one in each ear lobe (no single studs); these must be removed for PE and games. No other type of earrings or studs are permitted.

A discrete piece of religious jewellery will be permitted; **no** other type of jewellery is to be worn (including friendship bracelets).

No rings or bracelets are to be worn.

A watch is permitted as long as it is discrete. Smart watches are **not** permitted.

Make up:

Makeup should not be worn by students under Year 10. From Year 10 onwards, make-up is permitted as long as it is discrete (as determined by the school).

Students are **not** permitted to wear nail varnish of any colour or shade, or false, acrylic, or gel nails/nail extensions. False eyelashes are also **not** permitted.

Vests

A plain white T-Shirt or vest may be worn under shirts but must not be visible. This is the same for students wearing Lycra based vests/compression skins.

Leggings/compression skins

These may **only** be worn under trousers and must not be visible.

Hair

Hairstyles must be neat and traditional in terms of colour and presentation. Extreme hairstyles or hair colours (based on the judgement of the school) will not be allowed.

In Preparatory and Key Stage 3 (Years 7,8,9) long hair must be tied up at all times, using a navy blue scrunchie or hair band (no other colour is permitted).





In Key Stage 4 (Years 10 and 11) hair may be worn down/loose, if shoulder length; however, if hair is longer than shoulder length it must be tied back at all times using a navy blue scrunchie or hair band (no other colour is permitted).

Hair that is shoulder length or shorter may be required to be tied up in practical lessons such as P.E/Games, Food and Nutrition, Science, Design Technology (or indeed in any other lesson where academic staff feel there is health and safety implication).

Where additional hair clips/grips are used, these must be navy blue in colour (**no** other colour is permitted).

Where a head covering is required due to religious reasons, these must be navy blue in colour and meet health and safety requirements in certain subject areas.

Expectations

All students are expected to wear the correct full uniform every day. Students should be smartly dressed, and **not** substitute other items of clothing for uniform (e.g. hoodies being worn under a blazer or instead of, other shades of grey trousers, shorts, or skirts, different coloured socks or tights etc.)

Exceptions and protected characteristics

This policy has been developed in anticipation of the needs of our students. Exceptions, other than the permitted uniform adaptations, will seldom be granted and only where we are satisfied that it would be in accordance with our legal obligations. To request a uniform variation (e.g. altering the appearance of the uniform) parents must follow the **exceptional request to uniform alteration** guide detailed below:

1. A letter written to the Headmaster detailing the exemption required along with medical or other evidence for seeking the variation.
2. The Headmaster will then convene an internal panel which may include: an occupational therapist and both Deputy Head (Pastoral) and Deputy Head (Academic). For Preparatory students, the Head of Prep will also usually sit on the panel. The panel will review all of the evidence presented and decide whether the variation is necessary and appropriately balances the needs of the individual with those of the wider school community.
3. The Headmaster will provide a response to the original request made.





Enforcement

It is important for our school that we forge a sense of community and belonging. We are proud of our remit as an independent school specialising in dyslexia and of our school environment; therefore, staff will continually monitor compliance with the uniform policy and non-compliance will be escalated as per our behaviour policy.

